

Board of Directors- Pakistan Tobacco Company Limited

Mueen Afzal (Chairman and Non-Executive Director)



Mr. Mueen Afzal graduated with first class honours from Government College, Lahore, before getting his M.A. from Corpus Christi College, Oxford, in philosophy, political science and economics in 1963.

He joined the Civil Service of Pakistan in 1964, and served as Finance Secretary in the provinces of Baluchistan and Punjab. Later, he was Federal Secretary in the ministries of health and finance. He finally served as Secretary General, Finance and Economic Affairs between 1990 to 2002.

Since leaving Government in 2002, Mr. Afzal has worked in various capacities in the corporate sector as well as in academia. At present he is on the boards of Murree Brewery Co. Ltd and Akzo Nobel Pakistan. He joined the PTC Board in 2003 and became the Chairman in 2007. He was awarded the Hilal-e-Imtiaz (HI) in 2002 for distinguished public service.

Syed Javed Iqbal (Managing Director/CEO)



Syed Javed Iqbal has been with the Company for the last 20 years. He joined the Company as a Management Trainee and has held various key positions in the Finance function within PTC as well as with British American Tobacco Group first in BAT South Korea as Finance Controller and later in Global Headquarters in London as Finance Manager for Global Marketing. In 2011, Mr. Iqbal was appointed as Finance Director for Swiss Business Unit looking after 5 European markets based in Switzerland. He came back to Pakistan in 2014 as Director Finance & IT for PTC. In July 2016, he became the Managing Director /CEO of PTC. Mr. Iqbal has an MBA with majors in Finance & MIS.

Hae In KIM (Non-Executive Director)



Ms. Hae In Kim joined BAT Group as a corporate service HR business partner from Korea in 2008 and held a number of key positions in HR including Head of Talent and Organization Development of BAT Indonesia (Bentoel Group), HR Director of BAT Japan and HR Director of BAT Korea. She was appointed as the Regional Head of HR, Asia Pacific in 2014 looking after over 15,000 employees in eight direct reporting business units across Asia Pacific. She joined the PTC Board in 2015.

Prior to joining BAT Group, she worked as a management consultant at global consulting firms such as PricewaterhouseCoopers, IBM Business Consulting Services and Hewitt Associates in Australia, Singapore and Korea. She also worked for Samsung Life Insurance, an affiliate of Samsung Group as an employee benefit and corporate pension consultant. She has Masters of Commerce with major in organizational behavior and industrial relations from University of New South Wales, Australia.

Tajamal Shah (Director-LEX)



A UK qualified Barrister, who later converted to become a Solicitor for England and Wales. He was in 1996 admitted as an Advocate of the High Court of Pakistan. His area of specialization has been aircraft, asset and project financing and general banking having worked on major cross-jurisdictional transactions. He later expanded his expertise to cover commercial law, good corporate governance and strategic litigation. Prior to joining PTC, he worked in the private and public sector notably for several years as a civil servant for the UK government as part of the Department of Trade and Industry, where his responsibilities included regulation of the financial services industry. In 1999, he left the leading UK law firm DLA Piper, where he was a Senior Associate to join BAT. He has been with the group for over 17 years and has held various roles amongst others, Head of Legal/Company Secretary, Global Regulatory Counsel for BAT, Director Legal and is now heading the newly created function Legal and External Affairs.

Lt. Gen. (Retd.) Ali Kuli Khan Khattak (Non-Executive Director)



Lt. General (Retd.) Ali Kuli Khan hails from KPK Province and belongs to a renowned industrial family. He was commissioned in the Pakistan Army in 1964. General Khan and his late father are the only examples in the Pakistan Army where father and son have risen to the ranks of Lieutenant Generals and held the post of Chief Of General Staff (CGS). Other important assignments during his Army career were, Commandant Staff College Quetta, Director General Military Intelligence, Commander 10 Corps and CGS. Since retirement he sits on the Boards of numerous Family Industrial Concerns which include Textiles, Automobile Assembly and Tire Manufacturing. He joined the PTC Board in 2001.

Michael Koest (Non-Executive Director)



Mr. Michael Koest joined BAT in 2001 in Zug, Switzerland. He has a proven track record in management, sales & marketing. Experienced in working across geographies and in complex market environments, he has built high performing, motivated and engaged teams through his inspiring and achievement driven leadership style. Extremely determined commercial leader, strategic thinker and renowned team player, he consistently achieved outstanding business results.

Prior to his assignment in Sri Lanka, he held various positions in BAT mainly in the areas of strategy & planning and marketing. Mr. Koest was Commercial Director in BAT Netherlands from 2010-2012 and in BAT Korea from 2013-2015.

Mr. Koest has been appointed to the Board of Directors of Dutch retailer Primera B.V. between 2010-2012. He has also been appointed to the Board of Directors of the American Chamber of Commerce in Sri Lanka and Pakistan Tobacco Company Ltd. in 2016.

Mr. Koest holds a BA degree from the University of Neuchâtel (Switzerland) in Philosophy, Geography and German Literature.

Imran Maqbool (Non-Executive Director)



Mr. Imran Maqbool serves as President & Chief Executive Officer of MCB Bank Limited. He is a seasoned professional with over three decades of diverse banking experience. Before taking on the CEO position, he was Head of Commercial Branch Banking Group, where he successfully managed the largest group of the Bank in terms of market diversity, size of workforce, number of branches on countrywide basis and diversified spectrum of products. In earlier roles, he worked as Head Wholesale Banking Group–North, Country Head MCB Sri Lanka, Group Head Special Assets Management and Islamic Banking.

Prior to joining MCB Bank in 2002, Mr. Maqbool was associated with local banking operations of Bank of America and CitiBank for more than seventeen years. He worked at various senior-management level positions in respective banks. Mr. Maqbool holds an MBA from Institute of Business Administration (IBA) Karachi and MS in Management from MIT Sloan School of Management, Massachusetts USA. He joined the PTC Board in 2016.

Wael Sabra (Director-Finance and IT)



Mr. Wael Sabra joined BAT in 2003 in Lebanon and since then he held various key senior positions in the Finance function across Middle East, Africa and most recently South Asia. In 2010, Mr. Sabra was appointed as Finance Director Democratic Republic of Congo before moving to South Africa in 2012, where he was assigned to take up the role of Southern African Markets Finance Director in charge of Mozambique, Angola, Zimbabwe, Malawi, Zambia, Botswana, Namibia and Swaziland. In July 2014, Mr. Sabra moved to Cairo as Finance Director North Africa Area covering Egypt, Algeria, Morocco, Tunisia, Sudan and Algeria. In August 2016, Mr. Sabra moved to Islamabad as Finance Director South Asia Area. In his 14 years with the British American Tobacco Group, Mr. Sabra has been an executive board member in several BAT operating companies across Africa.

Mr. Sabra is a holder of a Masters Degree in Finance from University of Florida and is a Certified Management Accountant (CMA) from the Institute of Management Accountant. He joined the PTC Board in 2016.

Zafar Mahmood (Non-Executive Director)



Mr. Zafar Mahmood ex -Chairman WAPDA has served the Government of Pakistan for 38 years at policy formation and implementation level, before assuming responsibilities as Chairman WAPDA in April, 2014. He has served the Federal Government as Secretary Textiles Industry, Secretary Industries, Secretary Water & Power, Secretary Petroleum & Natural Resources, Secretary Commerce and Secretary Cabinet. He has also served as Chairman, Punjab Public Service Commission, Consul General Istanbul, Vice Chairman Export Promotion Bureau, Secretary Punjab Education Schools. Mr. Mahmood holds a Master Degree in Economics, LL.B. and Post Graduate Diploma in Development Administration from Manchester University. He joined the PTC Board in 2016.